

CHRISTCHURCH RUDOLF STEINER SCHOOL

COLLEGE PRINCIPAL GROUP

Management

NAG 3. Policy on **Employer Responsibility**

.6 Procedure re EQUAL EMPLOYMENT OPPORTUNITIES

1. Each year the Board, will sign the equal employment opportunities (EEO) programme by the College Principal Group (CPG).
2. The CPG will select a designated staff member who will be responsible for co-ordinating the development and implementation of the EEO programme in our school.
3. The Board will ensure that all personnel policies, procedures and practices developed will reflect the principles of equal employment opportunity.
4. By April each year, the Board will review the annual report of the EEO, which will be available for perusal by the Education Review Office and the school's community. This report will provide a summary of the previous year's EEO programme and identify the extent to which its objectives have been met.

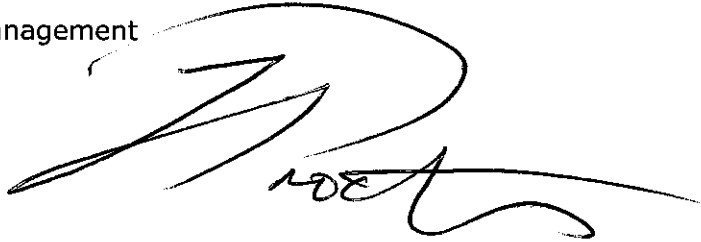
Date approved: 11 December 2013

Responsibility for administering this procedure: Management

Responsibility for review: Management

signed:

Review date December 2016

A large, stylized handwritten signature in black ink, appearing to be 'R. Steiner', is written over the text 'signed:'.