

CHRISTCHURCH RUDOLF STEINER SCHOOL COLLEGE PRINCIPAL GROUP

Management

Policy on **Employer Responsibility**

Procedure re PROFESSIONAL CODE OF CONDUCT

That staff shall work collegially and:

- seek to maintain the highest possible standards of professional conduct in order to protect and enhance the quality of the teaching and learning for the pupils/students in the school
- be well prepared for their lessons and strive to create a good, positive, committed and well behaved learning environment in which each pupil may achieve its full potential
- give the highest priority to the physical, emotional and social protection of the pupils/students in their care, and be an advocate for the respecting of pupils'/students' rights and obligations
- recognise that it is their responsibility to promote a positive picture of the school within the community of parents and the wider educational and social environment
- conduct themselves in accordance with school policy and practice as outlined in the relevant documents. Staff are expected to familiarise themselves with these as well as the relevant provisions of the Privacy Act
- be seen as role models within the school community and be required to acknowledge this and maintain personal and professional standards of dress, decorum and behaviour accordingly
- develop professional relationships within the school community of teachers and conduct themselves on the basis of respect for the personal and professional integrity of others
- be committed to continuous personal and professional development of themselves as teachers and will take up opportunities to enhance this development wherever possible
- adhere to teachers Council Code of Conduct

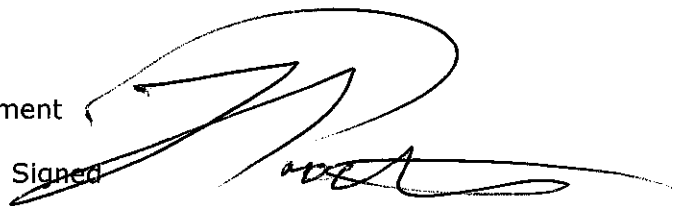
Date approved: 25 September 2013

Responsibility for administering this procedure: Management

Responsibility for review: Management

Review date: September 2016

Signed

A large, stylized handwritten signature in black ink, appearing to be 'R. Steiner', is written over the 'Signed' text.