

CHRISTCHURCH RUDOLF STEINER SCHOOL

JOB DESCRIPTION

POSITION: Class teacher

EMPLOYER: Christchurch Rudolf Steiner School Board of Trustees.

TENURE: Fixed Term Position, full time

RESPONSIBLE TO: The Board of Trustees through the College Principal Group (CPG)

GENERAL RESPONSIBILITIES:

To support the educational, collegial, cultural and spiritual life of the school by integrating the **Steiner view of human development** into content and delivery of lessons; to lead by example in supporting standards expected of pupils, take responsibility for the safety of students through supervision duties, support school and community programmes, undertake performance appraisal and attend relevant school meetings.

SPECIFIC RESPONSIBILITIES:

- To teach Lower School classes in all aspects of the curriculum, both Waldorf and State appropriate to the **evolving consciousness** of the students.
- To work as **part of a team** in the development of a successful and comprehensive Lower School programme.
- Keep informed about developments in teaching and provide advice on suitable learning programme development to the school management.
- Take an active part in the school's **extra curricula activities** such as school sports, school fair, annual camps.
- Be available to teach other subjects according to individual subject strengths and support any other requirements of the school learning programme.

PERFORMANCE REQUIREMENTS:

Teaching Responsibilities: Teachers will;

- 1.1 Endeavour to work actively in the classroom on the basis of the Waldorf curriculum and its view of human development.
- 1.2 Provide a positive, artistic, imaginative and enriching learning environment that is safe and appropriate for the age and ability of all the pupils.
- 1.3 Establish and maintain positive relationships with the pupils and be a good role model.
- 1.4 Ensure pupils will be aware of the expected learning outcomes and are encouraged to achieve their full potential.
- 1.5 Communicate with parents about pupil's progress and development in appropriate ways, including formal reporting supported by suitable assessment data.
- 1.6 Provide evidence that learning programmes are well planned, balanced and meet all the requirements of the school charter and school scheme which incorporates N.Z. curriculum objectives.
- 1.7 Ensure standards of behaviour are clearly stated and consistently and fairly applied.
- 1.8 Teachers will be attested annually on their performance in respect of the **Professional Standards** for teachers as laid down by the Ministry of Education.

School-wide Responsibilities: Teachers will;

- 2.1 Maintain appropriate standards of professional conduct, work collegially developing good co-operative relationships with other staff.
- 2.2 Develop and maintain positive relationships with parents and other members of the wider school community.
- 2.3 Ensure all delegated responsibilities are carried out effectively.
- 2.4 Participate in, and make professional contributions to school wide planning and the effective operation of the school as a whole where possible. Attend all meetings.
- 2.5 Be aware of school policy and ensure all procedural requirements are met.
- 2.6 Take opportunities to increase and clarify understanding of the nature of Waldorf education among parents.

SIGNED by (Employee) on (date)